



CareerSight January Newsletter

Happy New Year from CareerSight!

We're grateful for our community's trust and growth over the past 3 years, during which we hosted over 100 mentorship webinars, 50+ events, and engaged more than 10,000 professionals.

This year, CareerSight transitions from a mentorship-focused platform into a comprehensive **Mentorship and HR Advisory Service**. We will introduce certificated programmes designed to guide professionals at every career stage, from early exploration to senior leadership.

Our goal is simple and bold: **to build capable, ethical, reflective professionals, and mentors who develop people, not dependency.**

What We've Been Up To

☆ LATEST UPDATES



Certified Programmes

Our certified programmes are central to our mission, supporting professionals and organizations to unlock and grow talent. We now offer Corporate Mentorship Packages for individuals and groups, collaborating with HR and leadership.



Building Strategic Partnerships

Our programmes provide structured mentorship, certified learning, practical career tools, and guided development plans to advance careers with purpose, not guesswork.



Our Focus

We help individuals grow, organizations retain and develop talent, and careers move from stuck to strategic, offering personalized guidance.

Our programmes combine practical mentorship with certified learning, creating a sustainable model for career growth that benefits individuals and organizations. The community response has been overwhelmingly positive, with participants reporting increased clarity and strategic direction.



CareerSight Programs: Your Pathway to Excellence

CareerSight Pathways™ is a structured, mentorship-enabled career capability system for professionals navigating complexity and career growth.

A structured 3-month development journey

Mentorship & reflection-driven

Focused on professional judgment & positioning

Designed for various stages of professional maturity

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CareerSight LAUNCHPAD™

Early Career | Building Foundations

For professionals establishing their professional identity and contribution.

Focus: Defining identity, translating capability into value, and building career literacy.

Ideal for:

- Graduates & Early-career professionals
- Navigating first major transitions

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CareerSight ASCENT™

Mid-Career | Strategic Positioning

For professionals navigating increased complexity, responsibility, and visibility.

Focus: Strategic differentiation, influence, and positioning for leadership.

Ideal for:

- Mid-career & Emerging leaders
- High-potential talent or those facing transition

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CareerSight SUMMIT™

Senior Career | Leadership & Legacy

For senior professionals reflecting on authority, stewardship, and long-term contribution.

Focus: Reframing success, ethical leadership, and designing the next chapter.

Ideal for:

- Senior professionals & Executives
- Board aspirants & Leaders in transition

CareerSight Mentor Capability™

This is a structured professional development framework designed to build ethical, reflective, and high-quality mentoring capability across increasing levels of depth and responsibility.



Mentoring is not instinct.



It is not advice.



It is not management.



It is a disciplined, dialogic, reflective practice requiring judgement, boundaries, and ethical awareness.

CareerSight Mentor Capability™ professionalises mentoring. It equips individuals and organisations to develop mentors who strengthen others without creating dependency.



Our Events: Building Community & Sharing Knowledge

CareerSight Masterclass: Career Transformation and Global Opportunities

This masterclass, led by **Dr. Olufunso Somorin (African Development Bank)**, focused on career transformation and positioning for international opportunities. It explored practical pathways for global career growth, skills development, and strategic professional advancement.

Key takeaways included:

- Aligning skills with global market needs
- Continuous learning and professional certifications
- Building a strong professional profile
- Strategic networking
- Positioning for international roles

Higher Education & Skills Expo

This interactive session provided guidance for high school leavers and parents on thoughtful career decisions. It covered career pathways, training options, emerging opportunities, and practical considerations like skills, interests, and job market trends.

The expo featured interactive booths, one-on-one counseling, and panel discussions, equipping attendees with clarity and confidence for their academic and professional journeys.

Stay connected! Our events foster connections and knowledge sharing. Follow us on social media for upcoming sessions.

What's Coming: Exciting Opportunities Ahead

📅 UPCOMING EVENTS



Masterclass: Pivoting to the Multinational Sector

This masterclass with **Carol Koech** will equip professionals with strategies for transitioning into multinational organizations. Learn to position your skills for global standards, navigate cross-cultural environments, and map your international career growth.

Date: Wednesday, 25th February 2026
| **Time:** 7:00 pm – 9:30 pm | **Fee:** KES 2,000



🚀 Virtual Career Guidance Bootcamp

Designed for **high school leavers**, this session helps make informed career choices. Engage with professionals, ask questions, and gain clarity on career paths.

Date: March 11th | **Format:** Virtual |
Fee: KES 1,000



☕ The HR Breakfast - HR as the Engine of Career Growth

We're hosting an **HR Breakfast** to engage HR managers and practitioners. This forum shares insights and learns from HR leaders about talent management challenges and opportunities. It ensures our mentorship and career advisory programs align with workplace realities.

Date: Tuesday, March 31st | **Time:**
7:30 am – 10:00 am

HR is the gateway to organizational growth and employee fulfillment.

Connect With CareerSight

We're here to guide your career journey. Connect with us for programs, masterclasses, events, or partnership opportunities.

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Call or WhatsApp

+254 736 471469

Mon - Fri, 9:00 am – 5:00 pm

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info@careersight.co.ke

Response within 24 hour

2

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